



## FIRST TIME SUPERINTENDENT MENTORING SERVICES



**THE CRITICAL YEAR IN ANY  
SUPERINTENDENT'S TENURE IS THEIR FIRST!**

### **SERVICES TO INCLUDE:**

- Once a month on-site visits to the district to discuss issues, evaluate progress, and offer suggestions.
  - Strategies for building morale, effective communication, working with staff, board members, and community.
  - On-call phone consultation at any time.
- Tailor a plan of action with the direction of the school board that supports their vision. This could be a confidential relationship with the superintendent, follow-up visits with board leadership, or any combination thereof.

# Experience

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Dr. Jim Largent served as superintendent in Chireno ISD (1A) for 4 years, Rusk ISD (3A) for 11 years, and Granbury ISD (5A) for 6 years.

His doctoral dissertation was a study on characteristics of superintendents and their tenure in Texas schools. Recently retired from Granbury ISD, Dr. Largent wants to work with and help new superintendents get off to a great start in their career by offering a personalized mentoring program based on the needs of the superintendent and the district they serve.

Due to the nature of this service, Dr. Largent will only take on a select few clients each year. Please contact him as soon as possible if you would like to discuss a plan for working with your new superintendent.



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